

Youth Pastor Search

Canaan Baptist Church

1607 Monroe Street, NW

Washington, D.C. 20010

Canaan Baptist Church is looking for a Youth Pastor with a passion for Christ and a passion to spiritually develop the lives of young people. The ideal candidate will be someone who can identify with the 21st century youth and develop innovative ways to reach youth with the Word of God.

Principal Function:

The Youth Pastor shall develop and oversee a well-balanced program for youth designed to win the lost to Christ and help Christians mature in Him.

Qualifications:

- Have a personal relationship with God through Jesus Christ, and have taken the step of believer's baptism.
- Maintain a strong personal walk with Christ through the daily practice of Bible study, prayer, and other spiritual disciplines.
- Meet the qualifications set forth in 1 Timothy 3:1-7 and Titus 1:5-9.

Have at least one of the education paths listed below:

- Bachelor's degree in divinity, theology, youth ministry, youth guidance, or other faith-related education.
- Educational work to a Masters of Divinity degree from an accredited seminary.

Primary Responsibilities:

- Develop and maintain a scheduled program of spiritual guidance and education

for youth in accordance with Christian beliefs and sound doctrine.

- Relate youth to the overall life of the church and the church to the needs of its youth.
- Conduct weekly services and/or ministry activities. Strive to enlist the youth in worship, Bible study, prayer, and other Christian disciplines.
- Foster, promote, and actively participate in youth programs and activities that provide spiritual growth and fellowship, such as mission opportunities, camps, retreats, community services, association and denominational events.
- Establish a regular program of visitation for and with the youth in cooperation with the overall church outreach program.
- Train youth in outreach, discipleship and evangelism.
- Visit the middle school and high school campuses, have personal contact with students at school approved times.
- Maintain one-to-one contact with individual youth with an emphasis on reaching not just the youth but the entire family.
- Counsel students and/or their parents on issues relating to salvation, overall spiritual life, college choice, vocation selection, life mate, social and family relationships, and vocational ministry.
- Be available to listen to and love our youth. Encourage students to participate in other church programs, to include Sunday school, youth group, missions and other activities sponsored by the church.
- Provide recreational and fellowship activities for youth and/or other church members.
- Implement changes in the youth ministry as needed for organization, space use, equipment and furnishing needs, policies and procedures, materials, programs, curriculum, and education methods.
- Work with the Board of Christian Education to enlist and train adult workers.
- Motivate, instruct, and coordinate the activities of adult workers. Ensure adult workers are trained to lead youth to salvation and to nurture them in

Christian discipleship.

- Take into account proper group practices to ensure no one can be blamed for an inappropriate or questionable relationship. Ensure youth leaders and volunteers are in compliance with the church child protection policy. (background check & YPT / Youth Protection training)

Other Responsibilities:

- Be responsible for resources, tools, equipment and properties entrusted to him for use within the youth ministry.
- Attend church-wide activities/functions and extracurricular activities to develop rapport with the community and all students, not just the students of CBC.
- Work with committees to ensure that youth and youth perspective are considered and part of all church programs within the church.
- Evaluate and review the youth program annually with the Youth Committee and pastor. Ensure program is effective and reaching youth and their families for Christ.

Administrative Duties:

- Conduct meeting with Youth Committee to collaborate in long-range planning for and evaluation of youth ministry.
- Build and maintain a record-keeping system (preferably electronic) for all youth ministry related information.
- Work closely with the Youth Committee to carry out the church youth program and prepare an annual budget for ministry needs. Administer the approved budget according to church policy.
- Be responsible to the Youth Committee and pastor for expenditures, submission of receipts from expenses, cash allowances and surplus cash at the end of trips, events and activities to ensure budget compliance.
- Oversee Youth fundraising efforts with the help of the Youth Committee.

Relationship to Pastor and Staff:

- Responsible and accountable through the pastor to the church.
- Meet with the staff for prayer and planning.
- Recognize the pastor as the administrator of the total church program.
- Duties may be modified for the benefit of church and staff as directed by the pastor.
- Assist the pastor and staff in evaluating the total church program and its needs.
- Assist in hospital and funeral home visitation.
- Other duties as assigned by our pastor.

To apply please email revlarryjr@gmail.com and canaanbaptistdc@gmail.com with the subject line of Youth Minister Position.